



KAMUYU AYDINLATMA PLATFORMU

ODİNE SOLUTIONS TEKNOLOJİ TİCARET VE SANAYİ A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

Sustainability Compliance Report 31.12.2025



**MERKEZİ KAYIT
İSTANBUL**
Türkiye Sermaye Piyasası - Merkezi
Saklama ve Veri Depolama Kuruluşu

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.			X		In all its decisions, the Board of Directors effectively considers not only financial risks but also environmental, social, and corporate governance risks.	
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.		X			This information is included in our company's annual activity report under the Sustainability section and on the company's corporate website.	https://odine.com/investor-relations/corporate-governance/
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.		X			The company's corporate website also includes sections on ESG (Environmental, Social, and Cultural Heritage) issues under its Sustainability Policy.	https://odine.com/investor-relations/corporate-governance/
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.			X		The company is continuing its work on this matter.	
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.			X		The company is continuing its work on this matter.	
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.			X		The company is continuing its work on this matter.	
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.			X		The company is continuing its work on this matter.	
A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.			X		The company is continuing its work on this matter.	
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X				Detailed information can be found in the Activity Report.	2025 Annual Report, page 72

A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.			X		The company is continuing its work on this matter.	
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				X	Since there is no lawsuit regarding this matter, no information has been made public on this issue.	
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.			X		The company is continuing its work on this matter.	
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X				The company has ISO 14001 certification.	https://odine.com/wp-content/uploads/14001-ENG.pdf
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is including the scope, reporting period, reporting date and limitations about the reporting conditions.			X		The company is continuing its work on this matter.	
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		The company is continuing its work on this matter.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.			X		The company is continuing its work on this matter.	
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.			X		The company is continuing its work on this matter.	
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collaborations with these organizations has been disclosed.			X		The company is continuing its work on this matter.	
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.			X		The company is continuing its work on this matter.	
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.			X		The company is continuing its work on this matter.	
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.			X		The company is continuing its work on this matter.	
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.			X		The company is continuing its work on this matter.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.			X		The company is continuing its work on this matter.	
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.			X		The company is continuing its work on this matter.	
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		The company is continuing its work on this matter.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.			X		The company is continuing its work on this matter.	
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.			X		The company is continuing its work on this matter.	

B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.			X		The company is continuing its work on this matter.	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.			X		The company is continuing its work on this matter.	
B19. The renewable energy production and usage data has been publicly disclosed.			X		The company is continuing its work on this matter.	
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.			X		The company is continuing its work on this matter.	
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.			X		The company is continuing its work on this matter.	
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).			X		The company is continuing its work on this matter.	
B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X		The company is continuing its work on this matter.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X		The company is continuing its work on this matter.	
B25. The platforms where the Company discloses its environmental information have been disclosed.			X		The company is continuing its work on this matter.	
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.			X		The relevant regulations are included within the company's Human Resources procedures, but there is no publicly disclosed policy .	
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.			X		The relevant regulations are included within the company's Human Resources procedures, but there is no publicly disclosed policy .	
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.			X		The company is continuing its work on this matter.	
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.			X		The relevant regulations are included within the company's Human Resources procedures, but there is no publicly disclosed policy .	
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.			X		The relevant regulations are included within the company's Human Resources procedures, but there is no	

				publicly disclosed policy	
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.			X	The company is continuing its work on this matter.	
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.			X	The company is continuing its work on this matter.	
C1.6. The occupational health and safety policies have been established and disclosed.			X	The company is continuing its work on this matter.	
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X			This is included under the Sustainability section of our annual activity report.	2025 Annual Report, page 80
C1.7. The personal data protection and data security policies have been established and disclosed.	X			This information is available on the company's corporate website under the Corporate Governance menu.	https://odine.com/investor-relations/corporate-governance/
C1.8. The ethics policy have been established and disclosed.	X			This information is available on the company's corporate website under the Corporate Governance menu.	https://odine.com/investor-relations/corporate-governance/
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.			X	The company is continuing its work on this matter.	
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.			X	The company is continuing its work on this matter.	
C2. Stakeholders, International Standards and Initiatives					
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.			X	The company is continuing its work on this matter.	
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.			X	The company is continuing its work on this matter.	
C2.3. The international reporting standards that adopted in reporting have been explained.	X			This information is available under the Financial Information menu on the company's corporate website.	https://odine.com/investor-relations/financial-information/
C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.			X	The company is continuing its work on this matter.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.			X	The company is continuing its work on this matter.	
D. CORPORATE GOVERNANCE PRINCIPLES					
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.			X	The company is continuing its work on this matter.	
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.			X	The company is continuing its work on this matter.	